

Employment Plan Officer Update

9th Reporting Period: July – December 2018

February 19, 2019



COOK COUNTY
HEALTH

Employment Plan Changes

What's New?

Employment Plan Amendments

- Added an Indefinite Posting Process
- Amended the Emergencies and Temporary Positions provision
- Updated the following Plan Exhibits:

Exhibit 1 – Actively Recruited Positions List	<ul style="list-style-type: none">- Amended twice- Added 38 positions- Removed 36 positions- Updated or modified 16 positions
Exhibit 5 – Direct Appointment Positions List	<ul style="list-style-type: none">- Amended in September- Added 6 new positions- Removed 1 position- Job description changes for 2 positions
Exhibit 13 – Advanced Clinical Positions List	<ul style="list-style-type: none">- Amended twice- Added 34 new positions- Removed 7 positions- Corrected 4 position titles

Monitoring and Investigations

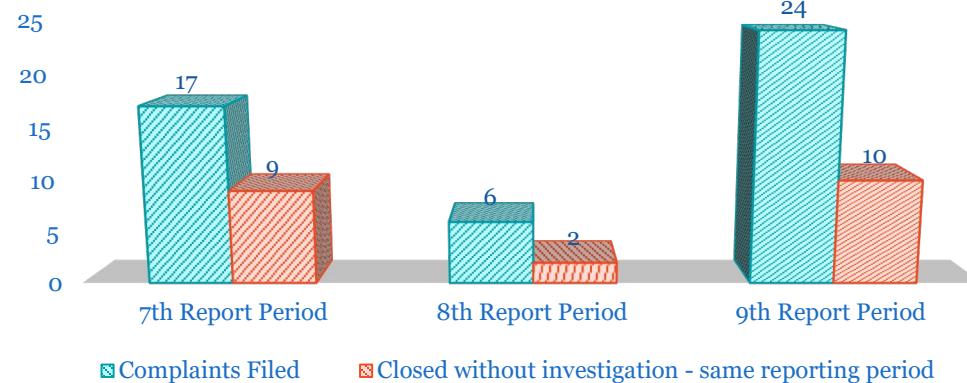
Status Update



Complaints & Investigations

- Issued 25 Non-Compliance Notices
 - 4 related to hiring, 19 related to discipline
- Closed 15 files (~38 files remain active)
- Issued 5 Incident Reports
 - No CCH concerns identified

COMPLAINTS BY REPORTING PERIOD



Employment Activity

Alternate Hiring Processes & Supplemental Policies

Activity	Volume
Direct Appointments	11
Executive Assistant Appointments	1
Department/Division Chair Appointments	3
Approved Transfer Requests	0
Approved Interim Assignments	2
Grade 24 Salary Adjustments	6

Each of the above employment decisions are forwarded to the EPO and OIIG:
no concerns were noted this reporting period

Questions?



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